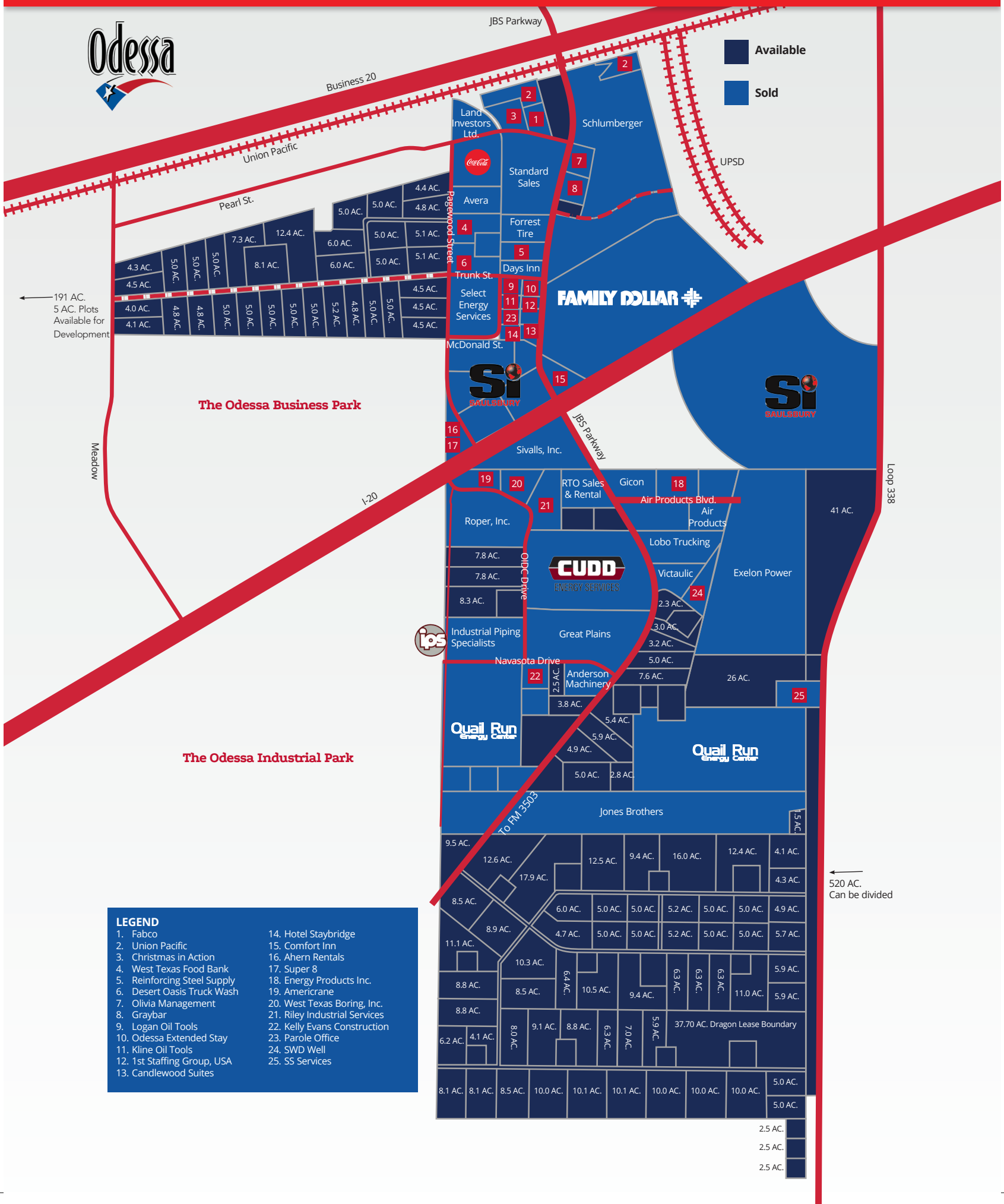




Available
Sold



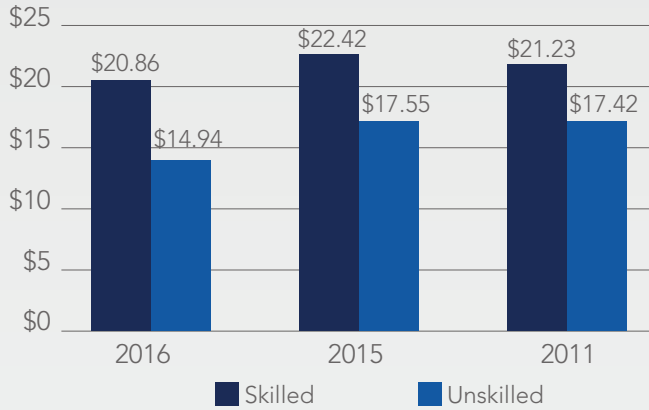
- LEGEND**
- | | |
|-----------------------------|-------------------------------|
| 1. Fabco | 14. Hotel Staybridge |
| 2. Union Pacific | 15. Comfort Inn |
| 3. Christmas in Action | 16. Ahern Rentals |
| 4. West Texas Food Bank | 17. Super 8 |
| 5. Reinforcing Steel Supply | 18. Energy Products Inc. |
| 6. Desert Oasis Truck Wash | 19. Americrane |
| 7. Olivia Management | 20. West Texas Boring, Inc. |
| 8. Graybar | 21. Riley Industrial Services |
| 9. Logan Oil Tools | 22. Kelly Evans Construction |
| 10. Odessa Extended Stay | 23. Parole Office |
| 11. Kline Oil Tools | 24. SWD Well |
| 12. 1st Staffing Group, USA | 25. SS Services |
| 13. Candlewood Suites | |

2.5 AC.
2.5 AC.
2.5 AC.

Wages have fallen!

Odessa Wages (per hour)

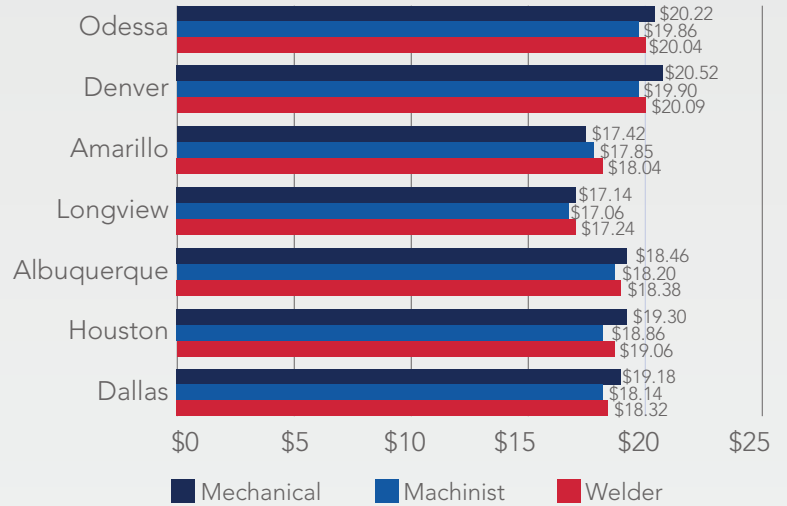
Sources: FCG Fieldwork, 2011 Wage Survey, Texas TRACER



Skilled Wage Competition

Skilled Wages, 2016

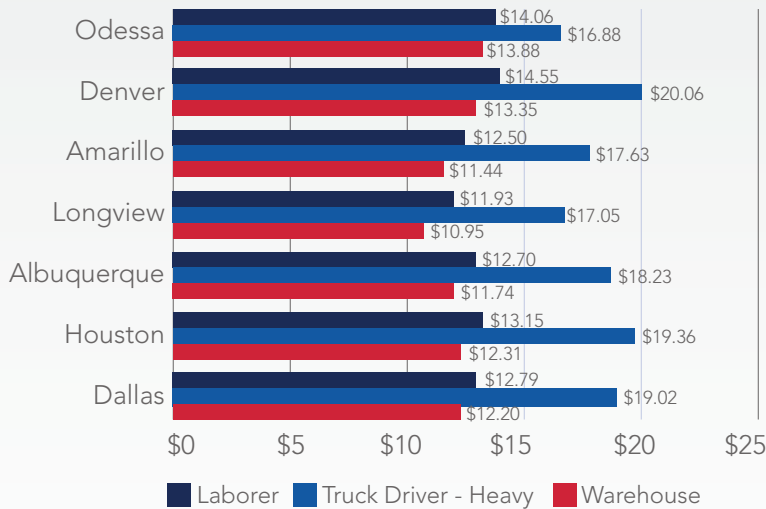
Sources: FCG Fieldwork & ERI



Unskilled Wage Competition

Unskilled Wages, 2016

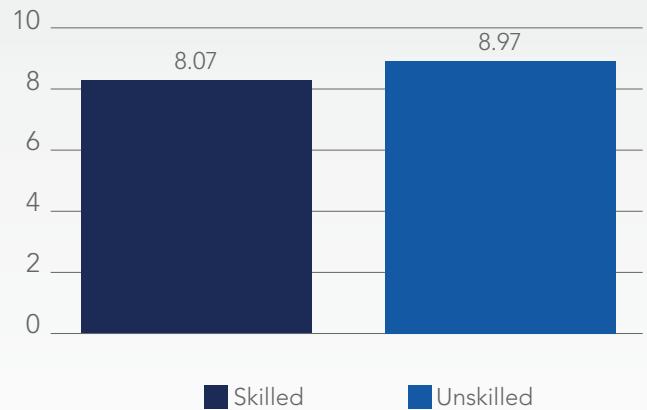
Sources: FCG Fieldwork & ERI



Labor Availability - "Very Good"

Odessa Labor Availability, 2016

Sources: FCG Fieldwork; 1=poor; 5=ave.; 10=excellent



Odessa is Affordable!

Cost of living/Home Values, 2016

